

**SMITHS LANDSCAPES LIMITED
HEALTH AND SAFETY POLICY**

1. Introduction

- 1.1 The overall responsibility for health and safety lies with the Owner Jason Smith. It will be the Proprietor's responsibility to ensure their own safety but also that of any sub-contractors engaged and that of the customers/clients.
- 1.2 Smiths Landscapes Limited ("the Business") recognises and accepts its responsibilities under the Health and Safety at Work etc. Act 1974 including the responsibility to:
 - 1.2.1 provide and maintain a safe and healthy place of work
 - 1.2.2 provide and maintain plant and equipment and safe systems of work
 - 1.2.3 ensure safe access to and from the places of work
 - 1.2.4 work to prevent accidents and work-related ill health

2. General Health and Safety

- 2.1 The Owner is committed to adhering to the requirements of the Management of Health and Safety at Work Regulations 1999 and other Regulations that apply to the business's work activities.
- 2.2 The Owner is committed to achieving the highest possible standards of health and safety in all work activities.
- 2.3 The Owner will ensure that suitable assessments of all areas of work activities are carried out regularly, in order to identify hazards and control the risk of injury, disease and dangerous occurrences arising.
- 2.4 The Owner is also committed to ensuring that the work that they do does not adversely affect the health and safety of other companies or members of the public including clients.
- 2.5 The Owner will, so far as reasonably practicable, ensure that they provide satisfactory financial resources to meet these objectives.
- 2.6 Copies of this policy are to be available to all interested parties.

3. Owner's Duties


The Owner takes sole responsibility for health, safety and welfare throughout the business. In order to protect the safety and health of them and others affected by the Business' operations, they will:

- 3.1 Be aware of the basic requirements of the Health and Safety at Work etc. Act 1974 and relevant Regulations and Approved Codes of Practice.
 - 3.1.1 Ensure that they know and understands the hazards and risks associated with the work activity and with the precautions which need to be taken to eliminate or control those risks.
 - 3.1.2 Ensure that sub-contractors (where appropriate) receive sufficient information so that they can carry out their duties safely.
 - 3.1.3 Before entrusting tasks to sub-contractors, take into account their capabilities as regards health and safety.

- 3.1.4 Ensure that suitable Risk Assessments are carried out on any hazardous activity and that appropriate controls are put into place.
- 3.1.5 Ensure that the supervisors (where appropriate) are adequately trained and supported to carry out their health and safety duties effectively.
- 3.1.6 Ensure the safety performance of the Business is monitored and take action to remedy any identified deficiencies.
- 3.1.7 Ensure that all necessary PPE is used.
- 3.1.8 Ensure that adequate provision is made for welfare facilities at all workplaces (where appropriate).
- 3.1.9 Ensure that all sub-contractors (where relevant) comply with relevant statutory obligations.

This policy will be reviewed annually or when there is a change in circumstances, in work practices or the introduction of new legislation.

This Policy has been read, understood and agreed by:

Name:	Jason Smith	
Position:	Owner	
Signature:		
Date:	8.9.21	